

**MEMORANDUM OF AGREEMENT**  
**BY AND BETWEEN THE TOWN OF WEST BROOKFIELD AND FIRE CHIEF**

This Memorandum of Agreement ("MOA") is made pursuant to G.L. c. 41, section 1080 by and between the above parties, the Town of West Brookfield Board of Selectmen and Richard L. Lapierre, Jr., and is intended to modify the terms of the current agreement dated November 30, 2022. This MOA covers the time period of Fiscal Years 2023 through 2025 and is subject to town meeting appropriation.

**Section 2: Work Week**

The Fire Chief's regular work week shall be 28 hours per week. In the event that emergency services require work in addition to 28 hours per week, that work shall be permitted. All time worked over 19 hours shall be tracked by the Fire chief using whatever method the Town chooses i.e., Fire Reports, etc. (See attachment, Exhibit B)

**Section 4: Benefits**

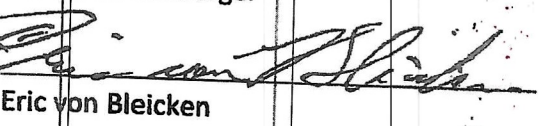
The Chief shall be entitled to all benefits provided for by the town including health insurance.

All of the other terms of the Agreement dated November 30, 2022 shall remain in full force and effect unless modified herein.

Board of Selectmen

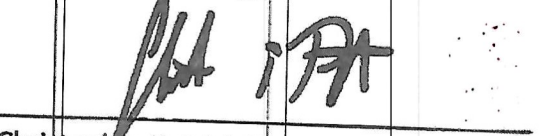
By:

  
\_\_\_\_\_  
Roland Sickenberger

  
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Eric von Bleicken

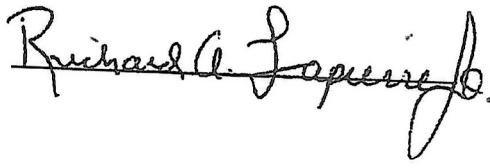
Brad Merkel

Approved as to Form:

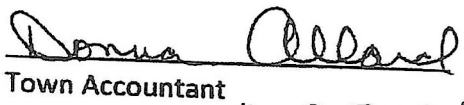
  
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Christopher Petrini, Esq.,  
Town Counsel

7/12/23

Richard A. Lapierre, Jr.

  
\_\_\_\_\_  
Richard A. Lapierre, Jr.

Approved as to availability of funds:

  
\_\_\_\_\_  
Town Accountant

\$ 39,748.80

Proposed Contract for West Brookfield Fire Chief Fiscal Year 2023

Exhibit B

1. Work Week Attachment

Presently, as the Fire Department Captain, Captain Lapierre was doing Inspections, teaching and preparing all the training, equipment accountability and maintenance, keeping up with department certifications and furthering education, all this is done weekly.

The Fire Chief has his responsibilities of which are depicted in Exhibit A. The West Brookfield Fire Department does not have another individual to take the place of Captain Lapierre for many years with the members presently on the department now.

With all of this information, 19 hours allowed for the Fire Chief is not enough. I am asking to consider 28 hours per week. This will allow for Commercial Inspections, (which haven't been done for over five years) Dumpsters larger than 4 yards to be inspected, (have never been done) continuous grant writing and continue to do what Captain Lapierre has been doing on his weekly schedule. This will allow for more permit money to be deposited back into the general fund and will save the Town more money which is explained in Exhibit C.

Having a Fire Chief present in the community during the day of business hours is a large step towards being present and accounted for. It also allows for some assurance of a firefighter being around during the day when we are at our weakest strength for fire calls.